

Core Human Competence

Modern Minuteman Leadership Workshop



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Workshop Structure

Segment 1

Focus on mapping networks and forming valuable alliances.

Segment 2

Develop emergent leadership skills for effective decision-making.

Segment 3

Manage resources and coordinate responses during crises.

Exercise 1A: Competence Mapping

Listen Up

Listen for how each participant maps into your network.

Introduce Yourself

Share your strengths to foster deeper connections.

Identify Connections

Find 2–3 individuals whose skills complement yours.

Alliance Formation Practice

Competencies

Ensure **diverse strengths** within your alliance for effectiveness.

Contributions

Clearly define each member's role to **maximize impact**.

Value

Articulate the alliance's benefits to the **each other** and the **broader community**.

Leadership Rotation Scenarios

Medical Emergency

Immediate response is crucial for saving lives and safety.

Resource Allocation

Prioritize spending \$5,000 for competing essential needs effectively.

Security Threat

Coordinate protection responses to ensure community safety and support.

Apply to Your Challenges

Presentation

Participants share a real problem for discussion.

Leadership

The group identifies a competent leader for guidance.

Solution

The leader facilitates a focused solution session promptly.

Resource Inventory Overview

Physical Distribution

Identify critical resources across different locations effectively.

Domain Expertise

Assess the specialized skills available within your network members.

Resource Access

Evaluate how easily resources can be obtained and utilized.

Multi-Crisis Coordination Overview

Medical

A medical issue requires urgent attention.

Security

An armed threat demands protection measures.

Resource

Damaged property necessitates resource allocation.

Your Network Action Plan

Alliance Assessment

Identify who complements your strengths for effective collaboration.

Leadership Gaps

Determine what leadership skills are currently missing from your team.

Resource Architecture

Assess vulnerabilities in your network's resource access and management.

Building Resilience Networks

Alliances

Competence enables the formation of genuine, **trust-based alliances**.

Leadership

Leadership is most effective when it **emerges from competence**.

Resources

Accessing resources effectively is more valuable than mere pooling.