

# Modern Minuteman Leadership Workshop Resources & Materials

## RESOURCE: Personal Action Plan Worksheet

### Applying Workshop Learning to Your Real Network

**Instructions:** Answer these questions about your actual group/community. Be specific. Commit to measurable actions.

#### 1. Alliance Assessment

##### Current State of My Network:

Who are my closest allies in my group/community?

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

What competencies do they bring?

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

##### Gaps in My Alliance Network:

What competencies am I missing in my close allies?

\_\_\_\_\_

Who in my broader network has these competencies?

\_\_\_\_\_

##### Alliance Building Actions:

Three specific people I will build deeper alliances with:

- \_\_\_\_\_  
Why: \_\_\_\_\_
- \_\_\_\_\_  
Why: \_\_\_\_\_

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Why: \_\_\_\_\_

How will I demonstrate value to them?

## 2. Leadership Gaps

### Current Leadership Dynamics:

How are decisions currently made in my group?

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Is leadership based on competence or other factors (title, seniority, personality)?

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### Leadership Competence Analysis:

Decision Type | Who Currently Decides | Who SHOULD Decide (based on competence) | Gap?

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### Leadership Development Actions:

Competencies I need to develop personally:

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- ---

Competencies I need to recruit into my network:

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- ---

Specific actions to shift toward competence-based leadership:

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### 3. Resource Architecture

#### Current Network Mapping:

My network covers these geographic areas:

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My network has strong competence in these domains:

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My network has weak/missing competence in these domains:

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#### Single Points of Failure:

If this person became unavailable, my network would fail in this way:

- Person: \_\_\_\_\_  
Impact: \_\_\_\_\_
- Person: \_\_\_\_\_  
Impact: \_\_\_\_\_

#### Resource Architecture Actions:

Geographic expansion needed:

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Domain expertise recruitment needed:

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Redundancy development needed (eliminate single points of failure):

- \_\_\_\_\_
- \_\_\_\_\_

## 4. Communication Systems

### Current Communication:

Primary method my network uses: \_\_\_\_\_

Does this work during infrastructure failures? \_\_\_\_\_

Backup communication methods available:

- \_\_\_\_\_
- \_\_\_\_\_

### Communication System Actions:

Backup communication I will develop:

\_\_\_\_\_

People I will train in backup communication:

\_\_\_\_\_

Test schedule for backup systems:

\_\_\_\_\_

## 5. Immediate Actions (Next 7 Days)

### Action 1:

What: \_\_\_\_\_

When: \_\_\_\_\_

How I'll measure success:

\_\_\_\_\_

### Action 2:

What: \_\_\_\_\_

When: \_\_\_\_\_

How I'll measure success:

\_\_\_\_\_

### Action 3:

What: \_\_\_\_\_

When: \_\_\_\_\_

How I'll measure success:

\_\_\_\_\_

## **30-Day Review**

**What I Actually Accomplished:**

**What Worked:**

**What Didn't Work:**

**Next Steps:**